



# ATHOL-ROYALSTON REGIONAL SCHOOL DISTRICT

1062 Pleasant Street • P.O. Box 968  
 Athol, MA 01331  
 Tel: 978-249-2400 • Fax: 978-249-2402  
 Website: [www.arrsd.org](http://www.arrsd.org)

*The Athol-Royalston Regional School District is committed to providing challenging educational experiences that inspire students to acquire the knowledge and skills to become responsible citizens in the global community.*

January 25, 2021

Dear Staff, Parents, and Caregivers,

Last week, Thomas Telicki, principal of the Athol-Royalston Middle School, announced his resignation effective June 30, 2021. Mr. Telicki has served our school district for twenty-nine years. We are grateful for the many gifts Tom has brought to the school. The principal's role is challenging, and Tom has carried out his position with a great love for the students and their families.

With Tom's resignation as principal, we also have the challenging role of filling this key leadership position. We are now beginning the process of hiring a new principal. Below are the details on the hiring process:

1. On Monday, January 26, 2021. A survey will go out to all parents and teachers, asking for feedback on what characteristics they are looking for in the new principal. It will also ask if they would like to be on the search committee for the new principal.
2. The search committee will be responsible for selecting qualified applicants to interview. The committee will then interview the candidates and make three recommendations to the superintendent in rank order.
3. The superintendent and focus groups of staff, students, and parents will interview the semi-finalists.
4. The focus group's feedback and the superintendent interviews will be used to select the final candidate.

The timeline for these events will be as follows:

Activity	Date / Time	Location
Post Position	1/22/21	School Spring
Send Survey	1/26/21	Google Forms
Select Search Committee and Notify Members	1/29/21 1:00 PM	Superintendent's Office
Search Committee meets to review feedback from survey	2/2/21 6:00 PM	Zoom Meeting to be posted
Search Committee Meets to select candidates to interview and notify them of their interview date	2/8/21 6:00 PM	Zoom Meeting to be posted
Interviews Take place	2/9 and 2/11 Interviews will start at 4:00 PM on both days	Zoom Meeting to be posted
Search Team Selects 3 finalist	2/11/21	Zoom Meeting to be posted
Finalist Visit District	2/24/21	ARMS
New Principal Announced	2/26/21	Superintendent's letter to community



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## **Search Committee Members will include:**

- |                            |   |
|----------------------------|---|
| 2 School Committee Members | 1 parent from each grade, 5,6,7,8           |
| 1 District Principal       | 1 District Administrator                    |
| 1 Staff Member             | 4 teachers (2 of which must be ATA Members) |
| 1 SEPAC Representative     |   |

Anyone interested in being on the search committee must send an email to Jody Leazott at [jleazott@arrsd.org](mailto:jleazott@arrsd.org) or call her at 978-249-2400 by no later than 1/28/2021 by 3:00 PM